

Boronia Heights State School

ANNUAL REPORT 2016

Queensland State School Reporting

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School Overview

Boronia Heights State School was established in 1990 offering a co-educational program to students from Prep to Year 6. The school is located in the Logan west suburb of Boronia Heights, within the South East Region of Education Queensland. We are very proud of our school and promote a team approach where everyone works together in providing quality educational opportunities for all. We value and respect the differences between all members of the school community and promote strong and productive partnerships between home and school. We believe that: Every student, in every class, each day, will experience educational success, and personal growth and development through our provision of an accessible, engaging and challenging curriculum.

We believe that this will be delivered through:

Quality teaching and learning informed by research and practice.

Differentiated practice informed by data.

High expectations for the success of all students and teachers.

Contemporary teaching practice.

Early identification of needs and proactive intervention.

Social, emotional and behavioural support programs.

Explicit teaching of expected social and behavioural skills for learning.

Allocation of resources in pursuit of improved student learning including extensive professional learning opportunities that ensure staff have the opportunity to collaborate, analyse student work and engage in contemporary classroom practice.

Access to a range of digital learning technologies.

Enhanced academic, sporting, cultural, artistic and community citizenship programs.

Collective leadership.

Effective partnerships within and beyond the school community where parents are valued and actively participate in their child's learning.

Acknowledgement and celebration of success.

Our school has adopted a whole school approach and a united focus on improving literacy and numeracy standards across all year levels. Our explicit improvement agenda is to improve the academic achievement levels of all students through:

Consistency of teaching and learning approaches in the priority areas of Reading, Spelling and Numeracy

Building the capacity of staff in teaching and in leading educational improvement in priority areas

Targeted use of data and differentiated practice

Maintaining a safe and supportive learning culture through Positive Behaviour for Learning (PBL).

Implementation across the whole school of PBL strategies based on taking responsibility for self and making good choices.

Our school operates a Special Education Program which supports the needs of identified students with a disability. The program supports staff in curriculum planning and support strategies for identified students.

Boronia Heights State School is an active and productive participant of the local state school cluster of schools. The Logan West Cluster consists of seven neighbouring schools, five primary and two seconday schools. Together we continue to provide valuable joint projects and programs aimed at meeting specific needs of the students, including programs such as Music, Literacy, LOTE, Science and Leadership. Our actions and behaviours reflect our collective commitment to the education and support of our local communities.

At Boronia Heights State School we value students who are:

Learners

Respectful

Safe

Healthy



Principal's Forward

Introduction

The School Annual Report for 2016 provides a summary of key responses undertaken by the school in its delivery of the school's 2016 Annual Implementation Plan and budget. It is also an opportunity to recognise and celebrate the many positive events and achievements that occurred during 2016.

Boronia Heights State School is a professional learning community with an agreed set of practices for continuous improvement in student learning. We are committed to:

At Boronia Heights State School we are committed to lifelong learning through the delivery of quality curriculum in a positive, safe and differentiated learning environment that values cooperation, respect and resilience.

School Progress towards its goals in 2016

Targeted Improvement Areas

- Reading
- Differentiated learning opportunities
- Professional development of staff
- Student behaviour

Priority Areas of Development

- Emergency Response Management
- Positive Behaviour for Learning (PBL) Tier II: Essential Skills, Functional Behaviour Analysis and targeted group support
- Professional Development for staff and volunteers
- Explicit Instruction
- Collaborative Enquiry

PROGRESS TOWARDS GOALS 2016			
Reading	Targets, timelines and resourcing made explicit for students and staff. Progress charted over time with success recognised as part of school data sets. Pedagogical Framework published and linked to staff development.		
Differentiated Learning Opportunities	Levelled Literacy Intervention liked to whole of school data sets and moderated on to determine successes. Foundation Q implemented at Prep to build student language capacity in preparation for reading and speaking. Support strategies for Individual Curriculum Plans (ICP's) established. Targeted development of Headstart program implemented.		
Professional Development for Staff	Targeted professional development linked to school focus areas implemented for staff and volunteers. Staff Performance Plans linked to school target areas.		
Emergency Response Management	Processes reviewed, published and implemented in 2016.		
Student Behaviour & PBL	PBL goals reviewed and implemented in 2016. Parent information published and provided to families.		
Explicit Instruction	Target areas identified with a focus on student engagement in learning. Implemented strategies linked to student behaviour and learning expectations.		
Collaborative Enquiry	Teaching staff in year level cohorts implemented collaborative enquiry models based on Professional Learning Communities (PLC's).		



Future Outlook

- Continue to build reading capacity through targeted support across Prep-Year 6.
- Focus on use of data to support individual and group understandings and expectations.
- Monitor attendance as part of whole school expectations.
- Continue to monitor PBL strategies.
- Focus on communication strategies within and across the school community.
- Implement the Health and Well-Being Framework.
- Continue the provision of professional development to staff to meet the identified needs of the school including the coaching and mentoring of beginning teachers.
- Continue the implementation of identified explicit instruction strategies and PLC's.

2017 IMPROVEMENT AGENDA			
Reading	Continue focused professional development of staff. Continue intervention and support strategies. Continue goal setting and curriculum implementation. Continue coaching and mentoring programs. Continue to build data literacy capacity of staff. Continue implementation of explicit instruction strategies.		
Attendance	Continue to develop strategies and supports for families including the use of ID Attend. Provide support staff to monitor success.		
Professional Learning Teams	Continue implementation of Professional Learning Communities linked to student achievement. Provide quality professional development for team leaders to devolve responsibilities to year level cohorts.		
PBL	Provide support staff to lead and monitor progress towards full implementation. Develop lesson plans and strategies for whole of school use. Monitor and review success over time.		
Health & Well-Being Framework	Implement and support with school and regional based teams.		



Our School at a Glance

School Profile

Coeducational or single sex: Independent Public School:

Year levels offered in 2016:

Coeducational No

Prep Year - Year 6

Student enrolments for this school:

	Total	Girls	Boys	Indigenous	Enrolment Continuity (Feb – Nov)
2014	706	335	371	36	89%
2015*	660	300	360	35	89%
2016	665	311	354	36	90%

Student counts are based on the Census (August) enrolment collection.

*From 2015, data for all state high schools include Year 7 students. Prior to 2015, only state high schools offering Year 7 had these students included in their counts.

Characteristics of the Student Body

Overview

Boronia Heights State School offers an inclusive approach to learning and supports the needs of 37 students with identified disabilities through our Special Education Program. This program supports educational inclusion by providing adjustments for students verified with a disability. The majority of identified students at Boronia Heights have either an Autism Spectrum Disorder, Intellectual Impairment or Speech Language Impairment. We also monitor and support the needs of all students through our SNAC Committee.

Our school was identified as an Aboriginal and Torres Strait Islander Focus School in 2010, and continues to build strategies to close the gap and support the needs of the Aboriginal and/or Torres Strait Islander students enrolled at the school.

The school also supports the needs of 14% of students with language backgrounds other than English.

Our Headstart program supports the learning needs of prep-Prep students and engages members of the school community in readiness for schooling experiences.

Our school ICSEA is in the 26th percentile.

Where possible, our school chooses to offer single year level classes. Only when numbers necessitate are multi-age classes are formed.



Average Class Sizes

The following table shows the average class size information for each phase of schooling.

AVERAGE CLASS SIZES					
Phase 2014 2015* 2016					
Prep – Year 3	22	25	24		
Year 4 – Year 7 24 26 26					

*From 2015, data for all state high schools include Year 7 students. Prior to 2015, only state high schools offering Year 7 had these students included in their counts.

Curriculum Delivery

Our Approach to Curriculum Delivery

Our school implements the National Curriculum as determined by the Australian Curriculum, Assessment and Reporting Authority (ACARA).

Unique to Boronia Heights State School in 2016, we also offered:

- Early Years Foundation Q.
- Age Appropriate Pedagogies (Prep)
- PBL Social Skills Program.
- Mathletics online learning.
- Earth Keepers environmental program for selected Year 6 students.
- Jolly Phonics (Prep-Year 3).
- Words Their Way spelling program.
- Upper Two Bands (U2B) academic enrichment for identified students.
- Project 600 online learning through the Brisbane School of Distance Education.
- Cluster Days of Excellence.
- Premier's Reading Challenge.
- Spelling Bee
- Number Fact Challenge.

Co-curricular Activities

Our school offered the following extra-curricular activities in 2016: Sporting

- Interschool sports: AFL, Rugby League, Rugby Union, Touch Football, Basketball, Softball, Netball, Volleyball, Cricket and Soccer. Intra-school sports program developing skills and knowledge for interschool sport.
- Intra-house Athletics Carnivals.
- Representative school sport.
- Early Years' Swimming Program.

Cultural Arts

- Instrumental music program offering participating children free tuition in brass, percussion and woodwind instruments.
- Choir.
- Senior Band.
- Cluster Instrumental Music Camp.



Community

- ANZAC Day
- NAIDOC Week
- Under 8's Day
- Environmental Club: School Eco Captains, Class Eco Captains, Senior Eco Team, Class Power Rangers, gardening, recycling, worm farming, Logan Leaf Festival, Earth Keepers.
- Sun Safety Awareness
- Book Fair
- Life Education Drug and alcohol awareness
- Parent learning opportunities.
- Breakfast Club

How Information and Communication Technologies are used to Assist Learning

iPads and laptops are used throughout the school for teaching and learning. These resources compliment the Smartboard interactive whiteboards, digital cameras, Computers for Teachers (C4T) laptop computers and the school computer lab. The school is part of the wireless upgrade strategy to improve access to online service across the school environment.

Smartboard interactive whiteboards in every classroom are used every day in curriculum delivery. This includes, but is not limited to, small group and whole class use of teacher made lessons in Smart Notebook (Smartboard software), digital texts from DVDs or websites such as YouTube or Teacher tube and interactive digital programs for Literacy and Numeracy development.

Ongoing professional development is held for staff on a needs basis. Student learning in skills and curriculum is linked to ACARA Technology expectations.

The school computer lab contains a class set of desktop computers and an interactive whiteboard, and is used regularly by classes for specific computer skill lessons and projects.

Teachers use C4T laptop computers to research and prepare lessons, record student data, and for professional development purposes.

Internet based applications for student learning continue to be sourced and implemented as necessary. The school P&C actively supports technology use in the school.

Students are also utilising technology for blended 21st Century learning, connecting students to expert people and information beyond the confines of the classroom walls.



Social Climate



HÍGH FÍVE TALK FRIENDLY IGNORE WALK AWAY TALK FRIENDLY IGNORE FIRMLY REPORT REPORT

We believe that children are responsible for their learning and behaviour. We also believe that children have the right to be safe and have the right to learn. Children are encouraged to make appropriate choices to behave in a way that will allow themselves and other children to learn, teachers to teach and the school community to be safe. The Positive Behaviour for Learning program was introduced in 2010 providing clear processes and procedures for acknowledging appropriate behaviour whilst effectively dealing with inappropriate behaviours. This program was reviewed in 2016.

Strategies are in place for supported student learning to occur as needed. Individual students may also have a management plan that is personalized to their needs. The focus is on making responsible choices and getting along with others. Our school also offers a chaplaincy program providing pastoral care, family guidance and holiday programs for many students. The school's Chaplain provides an important link between home and school for families in need of assistance and support.

At the end of 2016 the school transitioned from Positive Place rewards to a negotiated system with a lead teacher as the key person. Support from the P&C has enabled purchase of resources for the program.

High turnover of staff and transitioning to new leadership and management structures in 2016 has caused some anxiety in the school community and this is reflected in changes in school opinion surveys for the 2016 school year. Improvements are anticipated in 2017 as clarity of purpose and stability of staffing is established.



Parent, Student and Staff Satisfaction

Parent opinion survey

Performance measure			
Percentage of parents/caregivers who agree [#] that:	2014	2015	2016
their child is getting a good education at school (S2016)	91%	90%	86%
this is a good school (S2035)	96%	87%	77%
their child likes being at this school* (S2001)	96%	90%	86%
their child feels safe at this school* (S2002)	94%	97%	91%
their child's learning needs are being met at this school* (S2003)	87%	90%	84%
their child is making good progress at this school* (S2004)	91%	87%	84%
teachers at this school expect their child to do his or her best* (S2005)	96%	93%	96%
teachers at this school provide their child with useful feedback about his or her school work* (S2006)	91%	79%	86%
teachers at this school motivate their child to learn* (S2007)	94%	87%	91%
teachers at this school treat students fairly* (S2008)	87%	90%	79%
they can talk to their child's teachers about their concerns* (S2009)	96%	97%	91%
this school works with them to support their child's learning* (S2010)	87%	80%	82%
this school takes parents' opinions seriously* (S2011)	83%	79%	73%
student behaviour is well managed at this school* (S2012)	87%	77%	60%
this school looks for ways to improve* (S2013)	91%	87%	80%
this school is well maintained* (S2014)	94%	93%	91%

Student opinion survey

Performance measure			
Percentage of students who agree [#] that:	2014	2015	2016
they are getting a good education at school (S2048)	94%	94%	93%
they like being at their school* (S2036)	91%	94%	95%
they feel safe at their school* (S2037)	93%	95%	91%
their teachers motivate them to learn* (S2038)	97%	93%	97%
their teachers expect them to do their best* (S2039)	97%	97%	100%
their teachers provide them with useful feedback about their school work* (S2040)	94%	92%	94%
teachers treat students fairly at their school* (S2041)	89%	91%	89%
they can talk to their teachers about their concerns* (S2042)	90%	88%	92%
their school takes students' opinions seriously* (S2043)	91%	91%	88%
student behaviour is well managed at their school* (S2044)	78%	85%	77%
their school looks for ways to improve* (S2045)	96%	98%	97%
their school is well maintained* (S2046)	93%	94%	92%
their school gives them opportunities to do interesting things* (S2047)	93%	93%	93%



Staff opinion survey

Performance measure			
Percentage of school staff who agree [#] that:	2014	2015	2016
they enjoy working at their school (S2069)	94%	94%	94%
they feel that their school is a safe place in which to work (S2070)	97%	92%	92%
they receive useful feedback about their work at their school (S2071)	91%	83%	87%
they feel confident embedding Aboriginal and Torres Strait Islander perspectives across the learning areas (S2114)	83%	83%	91%
students are encouraged to do their best at their school (S2072)	100%	100%	92%
students are treated fairly at their school (S2073)	97%	97%	88%
student behaviour is well managed at their school (S2074)	88%	83%	59%
staff are well supported at their school (S2075)	88%	89%	73%
their school takes staff opinions seriously (S2076)	90%	89%	80%
their school looks for ways to improve (S2077)	97%	97%	96%
their school is well maintained (S2078)	100%	97%	100%
their school gives them opportunities to do interesting things (S2079)	91%	94%	92%

* Nationally agreed student and parent/caregiver items

'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

Parent and community engagement

We are very proud of our school and promote a team approach where everyone works together in providing quality educational opportunities. We value and respect the differences between all members of the school community and promote strong and productive partnerships between home and school.

The school Parents' and Citizens' Association (P&C) is the main consultative body which provides services and support to the school community including tuckshop, uniform shop, Outside School Hours Care, and Mothers' and Fathers' Day stalls. P&C meetings provide a forum for discussion of educational issues as well as dealing with many matters affecting our school. The P&C holds a significant role in decision making about school policy, goal setting, annual plans (including budgeting), social activities, improvements to the grounds and provision of equipment. In this way, the members are included in the provision of quality education for the students. As needs arise, parent membership is invited for special committees set up for specific purposes. The P&C meets the third Wednesday of each month at 6.00pm in our staffroom.

Our school makes invaluable use of parents and volunteers who have a few spare hours to spend working in a variety of capacities in classrooms or across the general school. Many parents assist with class Reading, Maths, Art and sport. Parents and community members often assist with presentations to students regarding their occupation or particular interests or skills. Parents also staff school support agencies such as tuckshop and breakfast club.



All volunteers at the school are trained in expectations prior to providing support. This is carried out each year and is actively support by the parent group in the school. Targeted training for specific purpose work is provided on a needs basis.

Annually, the school conducts an open afternoon for parents to meet new teachers and familiarise themselves with teacher expectations and class routines. Newsletters are sent home every second Wednesday using electronic media. Hard copies are provided to families on request. Classes also send out their own letters for a variety of purposes during the year. Parents and community members are welcome to attend our weekly assemblies every Monday afternoon. News, award presentations and entertainment items are regular features.

Reporting to parents occurs formally at the end of each semester with students being issued with a written report that is accompanied by a parent/teacher interview.

Our school programs cater for all students enrolled in the school. Specific purpose supports for identified students are negotiated with families on a needs basis.

Respectful relationships programs

The school has developed and implemented programs that focus on appropriate, respectful and healthy relationships. These support programs support the achievement of the school expectations to-

- Be Safe
- Be Respectful
- Be a Learner
- Be Healthy

There is a weekly focus aspect for these interactions supported by teacher developed lesson plans. Parental and external agency supports are enlisted for targeted programs. Written plans support interventions and are reported upon as part of review strategies.

All school staff undertake mandated professional development each year to maintain expectations regarding healthy, respectful relationships in the school.

School Disciplinary Absences

The following table shows the count of incidents for students recommended for each type of school disciplinary absence reported at the school.

SCHOOL DISCIPLINARY ABSENCES					
Type 2014* 2015** 2016					
Short Suspensions – 1 to 5 days	116	67	152		
Long Suspensions – 6 to 20 days	1	0	0		
Exclusions	0	0	0		
Cancellations of Enrolment	0	0	0		

* Caution should be used when comparing post 2013 SDA data as amendments to EGPA disciplinary provisions and changes in methodology created time series breaks in 2014 and 2015.

**From 2015, Exclusion represents principal decisions to exclude rather than recommendations for exclusion. From 2015 where a principal decided not to exclude, a small number of recommendations for exclusions have been counted as a long suspension. Exclusions, Cancellations and Long & Charge Suspensions may be upheld or set aside through an appeals process.



Environmental Footprint

Reducing the school's environmental footprint

ENV	IRONMENTAL FOOTPRINT INDICATORS	;
Years	Electricity kWh	Water kL
2013-2014	141,917	3,663
2014-2015	170,043	2,729
2015-2016	146,240	764

The consumption data is compiled from sources including ERM, Ergon reports and utilities data entered into OneSchool by each school. The data provides an indication of the consumption trend in each of the utility categories which impact on the school's environmental footprint.

The effort of the School Environmental Management Program (SEMP) team in 2016 has been again recognised by Logan City Council who have financially supported our school.

The work of the SEMP team has included:

- Environmental leadership through Earth Keepers, Power Ranges and Eco Captain initiatives.
- Annual presentations at the Logan Eco Festival (LEAF).
- Paper, food and popper recycling.
- Worm farming, composting and gardening.
- Partnerships with Logan City Council, Wild Mountains, Toohey Forest Environmental Centre and Jacobs Well Environmental Centre.
- Science week and Earth Hour initiatives including displays, competitions and workshops.
- Litter free Fridays.
- Reduction in landfill and increasing biodiversity through planting.

School Funding

School income broken down by funding source

School income, reported by financial year accounting cycle using standardized national methodologies and broken down by funding source is available via the *My School* website at <u>http://www.myschool.edu.au/</u>.

To access our income details, click on the My School link above. You will then be taken to the My School website with the following 'Find a school' text box.



Find a school

School name	GO
Suburb, town or postcode	
Sector: ✔ Government ✔ Non-government	
SEARCH	

Where it states 'School name', type in the name of the school you wish to view, select the school from the drop-down list and select <GO>. Read and follow the instructions on the next screen; you will be asked to confirm that you are not a robot then by clicking continue, you acknowledge that you have read, accepted and agree to the Terms of Use and Privacy Policy before being given access to the school's *profile* webpage.

School financial information is available by selecting 'School finances' in the menu box in the top left corner of the school's profile webpage. If you are unable to access the internet, please contact the school for a paper copy of income by funding source.

Our Staff Profile

Workforce Composition

Staff composition, including Indigenous staff

2016 WORKFORCE COMPOSITION						
Description Teaching Staff Non-Teaching Staff Indigenous Staff						
Headcounts 51 27 0						
Full-time Equivalents 44 19 0						

Qualification of all teachers

TEACHER* QUALIFICATIONS									
Highest level of qualification	Number of classroom teachers and school leaders at the school								
Doctorate	0								
Masters	5								
Graduate Diploma etc.**	2								
Bachelor degree	40								
Diploma	4								
Certificate	0								

*Teaching staff includes School Leaders

**Graduate Diploma etc. includes Graduate Diploma, Bachelor Honours Degree, and Graduate Certificate.



Professional Development

Expenditure On and Teacher Participation in Professional Development

The total funds expended on teacher professional development in 2016 were \$33 739.

The major professional development initiatives are as follows:

- Reading: Phonics, QAR, Vocabulary, Age Appropriate Pedagogies
- Spelling: Phonics, Words Their Way.
- Facilitation of the National Curriculum.
- Effective pedagogy: Effect size, feedback, WALT/WILF, data collection and analysis.
- Positive Behaviour for Learning (PBL) Support and effective classroom management skills.
- Embedding Aboriginal and Torres Strait Islander Perspectives.
- Learning Cafés were also held in 2016 including- Building Blocks to Reading Success, Guided Reading, Differentiation,
- Smartboard/Mathletics/Edstudios digital resources.

The proportion of the teaching staff involved in professional development activities during 2016 was 100%.

Staff Attendance and Retention

Staff attendance

AVERAGE STAFF ATTENDANCE (%)								
Description	2014	2015	2016					
Staff attendance for permanent and temporary staff and school leaders.	95%	95%	96%					

Proportion of Staff Retained from the Previous School Year

From the end of the previous school year, 93% of staff was retained by the school for the entire 2016.



Performance of Our Students

Key Student Outcomes

Student Attendance

Student attendance

The table below shows the attendance information for all students at this school:

STUDENT ATTENDANCE 2016									
Description	2014	2015	2016						
The overall attendance rate* for the students at this school (shown as a percentage).	90%	90%	91%						
The attendance rate for Indigenous students at this school (shown as a percentage).	90%	89%	90%						

*The student attendance rate is generated by dividing the total of full-days and part-days that students attended, and comparing this to the total of all possible days for students to attend, expressed as a percentage.

The overall student attendance rate in 2016 for all Queensland Primary schools was 93%.

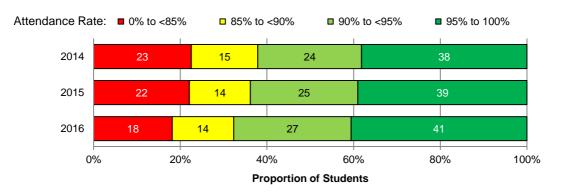
AVERAGE STUDENT ATTENDANCE RATE* (%) FOR EACH YEAR LEVEL													
Year Level	Prep	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
2014	90%	87%	91%	91%	91%	90%	92%	92%					
2015	90%	90%	90%	90%	91%	92%	89%						
2016	90%	92%	91%	91%	91%	92%	92%						

*Attendance rates effectively count attendance for every student for every day of attendance in Semester 1. The student attendance rate is generated by dividing the total of full-days and part-days that students attended, and comparing this to the total of all possible days for students to attend, expressed as a percentage.

DW = Data withheld to ensure confidentiality.

Student Attendance Distribution

The proportions of students by attendance range:



Description of how non-attendance is managed by the school

Non-attendance is managed in state schools in line with the DET procedures, Managing Student Absences and Enforcing Enrolment and Attendance at State Schools and Roll



Marking in State Schools, which outline processes for managing and recording student attendance and absenteeism.

Student attendance is a priority at Boronia Heights State School. Class rolls are marked twice daily using ID Attend. Data is migrated to Oneschool on a daily basis.

Text messages are generated to inform parents of student's absences. Families can respond to these notices via, email, text or in person. Unexplained absences are followed up on a daily basis. Longer absences are monitored using departmental management processes.

Attendance targets are monitored and successes celebrated. Absence % data is reported in the school newsletter.

NAPLAN

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9 are available via the My School website at http://www.myschool.edu.au/.

To access our NAPLAN results, click on the My School link above. You will then be taken to the My School website with the following 'Find a school' text box.

Find a school



Where it states 'School name', type in the name of the school you wish to view, select the school from the drop-down list and select <GO>. Read and follow the instructions on the next screen; you will be asked to confirm that you are not a robot then by clicking continue, you acknowledge that you have read, accepted and agree to the Terms of Use and Privacy Policy before being given access to the school's *profile* webpage.

School NAPLAN information is available by selecting 'NAPLAN' in the menu box in the top left corner of the school's profile webpage. If you are unable to access the internet, please contact the school for a paper copy of our school's NAPLAN results.

